



Gaskets, O-Rings, & Rubber

112 E. McGowan
Plains, MT 59859
Phone: 406-826-7711
Fax: 406-826-7714

Employment Application (to be completed entirely)

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

City State ZIP Code

Phone: _____ Email _____

Date Available: _____ Permanent/ Part-Time: _____ Desired Salary: \$ _____

Position Applied for: _____

Are you a citizen of the United States? YES NO If not, are you authorized to work in the U.S.? YES NO

Have you ever worked for this company? YES NO If yes, when? _____

Have you ever been convicted of a crime? YES NO

If yes, explain: _____

Education

High School: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Diploma: _____

College: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

Other: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

References

Please list three references.

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Previous Employment

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

Company: _____ Phone: _____

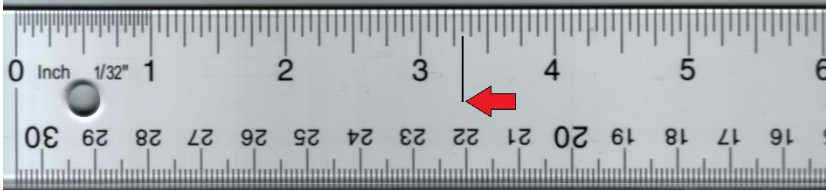
Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

Test



1. What is the measurement in the above picture?
2. What is the circumference of 16.125 diameter? (Use Calculator)
3. What is $5/8'' + 1-1/16''$?
4. What is $2-7/8'' - 1-3/4''$?
5. How many square feet is $36'' \times 60''$?

General Questionnaire

1. What relevant experience or skills can you offer?
2. Do you work well in a team? Can you give an example of teamwork?
3. Describe your work style and method of learning?
4. What was the hardest decision you made in your last job? How did you handle it?

Military Service

Branch: _____ From: _____ To: _____

Rank at Discharge: _____ Type of Discharge: _____

Disclaimer and Signature

Important Notice: This application must be filled out entirely or it will not be processed further

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, personally completed this application. I understand that any omission or misstatement of fact on this application or any document used to secure employment shall be grounds for rejection of this application or immediate discharge if I am employed, regardless of the time lapsed before discovery. I understand that nothing contained in the application or conveyed during any interview, which may be granted, is intended to create an employment contract between the company and me. I understand that this application is not an offer of employment and no promises or representations of employment have been made to me at this time. I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the opinion of either myself or the company, and that no promises or representations contrary to the foregoing and binding on the company unless made in writing and signed by me and the company's designated representative. If hired, I will be responsible for familiarizing myself with all the rules, regulations, policies, procedures, and regulations of the Company as they presently exist or are later modified.

This application is valid for only ninety (90) days from the date I signed. If I want to be considered for job openings more than ninety (90) days from the date signed, I will submit a new application.

This Company is a Drug Free Workplace and I understand that a Drug Test may be required. I also understand that random Drug Tests may be required from time to time.

Signature: _____ Date: _____

I hereby authorize this company to thoroughly investigate my references, work record, education, and other matters related to my suitability for employment and further, authorize my former employers to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the company, my former employers and all other persons, corporations, partnerships, and associations from any and all claims, demand or liabilities arising out of or in any way related to such investigation or disclosure.

Signature: _____ Date: _____